



Apprenticeships

Good for

Business



Why would I take on an apprentice?

Employers all need a good, motivated workforce; but where can you find affordable, hard working staff that are willing to learn?

Apprentices make a valuable contribution to your business by enabling you to recruit and train new employees or train your existing staff.

As employees, Apprentices earn a wage and work alongside experienced staff to gain job-specific skills. Off the job apprentices receive training to work towards nationally recognised qualifications.

Research has highlighted that employers offer Apprenticeship places because they understand the benefits that apprentices bring to their business - increased productivity, improved competitiveness and a committed and competent workforce.



The business benefits

- Improved productivity
- Staff retention
- Relevant skills
- Government funded training
- Consumers prefer firms that employ apprentices
- Apprenticeships can help with plans to combat an aging workforce
- Apprenticeships help to avoid skills shortages

The support

Enfield Work Experience offers a free support service for employers to guide you through the whole process. We can help you set up the Apprenticeship and if you don't already have a person in mind we can help you find a potential apprentice.

The funding

The National Apprenticeship Service covers 100% of the training costs of Apprenticeships aged 16-18. For those aged 19-24 the training is part subsidised.

As an employer you would be expected to employ the apprentice and pay the relevant salary that reflects their skills, experience and age. The minimum salary that can be paid to an apprentice is £95 per week.



The frameworks

The Apprenticeship framework is a package of on the job training and qualifications comprising of 4 elements:

- Competence based training delivered on the job eg NVQ
- A technical certificate for underpinning knowledge
- Functional skills training (English, Maths and IT)
- Training in Employee Rights and Responsibilities

There are nearly 200 different types of Apprenticeship including Accounting, Childcare, Engineering, Retail, Customer Service, Hospitality, Health and Social Care.

Depending on the sector and job role an Apprenticeship can take anything between 6 months and four years to complete.

The statistics

- Over 80% of those employers who employ apprentices agree they make their workplace more productive¹
- 81% of consumers say they would favour using a company that takes on apprentices²
- The minimum wage for apprentices is just £95 per week. This means you can benefit from a young, enthusiastic employee for under £5,000 per year. However research shows that the average salary is approximately £170 per week.
- 92% of employers who employ apprentices believe that Apprenticeships lead to a more motivated and satisfied workforce.¹
- 83% of employers who employ apprentices rely on their Apprenticeships programme to provide the skilled workers that they need for the future.¹

Take on an apprentice today

Skills shortages are a key threat to the future growth of UK businesses. If you were thinking of recruiting or up-skilling your workforce, why not take on an apprentice and benefit from government funded training?

To find out more please contact: us:



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¹. Populus Research, February 2009

². Return on Investment Research, University of Warwick, November 2008